

**TOWN OF DE BEQUE
BOARD OF TRUSTEES
SPECIAL PUBLIC MEETING
JANUARY 6, 2026**

The special public meeting of the Board of Trustees was held on January 6, 2026 at 5:30 p.m. in the Community Center, 381 Minter Avenue, De Beque, Colorado. Present were the following:

Mayor: Shanelle Hansen

Trustees: John Giffin, Cindy Farris, NJ Fulmer, and Vern Bruse

Absent: Walter Wood and Mary Kramer

Staff Present: Town Manager Care' McInnis and Town Clerk Lisa Rogers

Also Present:

CALL TO ORDER:

The meeting was called to order at 5:30 p.m. by Mayor Shanelle Hansen. The Pledge of Allegiance was recited.

ROLL CALL:

Roll call was taken, and a quorum was present.

DELETIONS OR CORRECTIONS TO THE AGENDA:

There were no deletions or corrections.

OPPORTUNITY FOR PUBLIC COMMENT:

No public comment.

DISCUSSION AND ACTION REGARDING MODIFYING THE CODE ENFORCEMENT OFFICER TO FULL-TIME:

Town Manager Care' McInnis stated that this meeting was to bring back information requested in the last special meeting regarding the Code Enforcement Officer position. She stated that she would try not to repeat information from the last meeting. She also stated that Trustee Mary Kramer had submitted a letter voicing her opinion even though she could not vote since she wasn't in attendance. Ms. McInnis stated that moving the Code Enforcement Officer to full-time was a Board-initiated request and also that the Town can afford it if the Board votes to approve. The Code Enforcement Officer job description was created by both the Town Manager and the Marshal. The position would look to enforce obvious code violations as well as working with the Town Planner to fill in gaps regarding permitting and

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inspections. Mayor Hansen stated that the Code Enforcement Officer being trained regarding permitting would be great and help take some of the strain off the admin staff. Trustee Fulmer asked if Staff could get a commitment from the Code Enforcement Officer since training is expensive. Ms. McInnis stated that non-compete clauses are generally illegal. This position is also seen as a steppingstone to a law enforcement position. She stated that we would only post the position in-house to current employees at this time.

Trustee Farris asked if the Board could start getting a police report quarterly-no names—just what is going on in the community. Ms. McInnis stated that it is very common in other communities. She also stated that Admin can generate a report from Code Enforcement. Trustee Giffin stated that information about crimes would be nice. Ms. McInnis stated that since it wasn't on the agenda, the Board should put in a request during the next meeting. She stated that she would speak with Marshal Dalley in the meantime. Mayor Hansen stated that an email would be nice—it doesn't need to be an in-person update.

Mayor Hansen stated that making the Code Enforcement Officer full-time adds a lot to the payroll but would be a great benefit for the Town making sure things are done correctly. Trustee Fulmer stated that planning is a lot for the Code Enforcement Officer to learn. Trustee Giffin stated that having a full-time Code Enforcement Officer enforcing the rules may make the Town more attractive to others. Trustee Fulmer stated that there were some houses that she is afraid to walk by. Mayor Hansen asked if anyone wanted to make a motion.

Motion:

Trustee Farris motioned to approve modifying the Code Enforcement Officer to full-time.
Trustee Giffen seconded the motion.
Motion carried 5-0.

ADJOURNED BOARD OF TRUSTEES SPECIAL PUBLIC MEETING:

Mayor Hansen stated that she would entertain a motion to adjourn.

Motion:

Trustee Fulmer motioned to adjourn.
Trustee Bruse seconded the motion.
Motion carried 5-0.

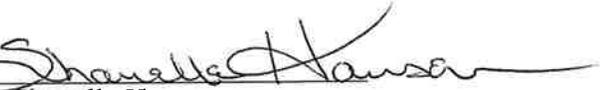
Mayor Hansen adjourned the meeting at 6:04 p.m.

Respectfully submitted,


Lisa M. Rogers, Town Clerk



Approved by the Board of Trustees


Shanelle Hansen, Mayor